



# ZAVCOR TRUCKING LIMITED

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To whom it may concern,

At Zavcor Trucking Limited we understand the importance of assisting newly licensed drivers in entering the industry and providing them with the proper training to help them succeed in their career. The education and experience you will receive at Zavcor Training Academy is the first step to being a safe and efficient driver. The next step is to join a company with a supportive training program in place to help you refine and perfect your skills.

We have been in business over 25 years and we are dedicated to the training, development and mentoring of newly licensed AZ drivers. We respect our drivers which has always been a part of our culture at Zavcor. We offer excellent long term career opportunities to professional and dedicated drivers by offering benefits such as competitive pay schedules and incentive bonuses.

To help graduates transition to their new career Zavcor has a Tuition Reimbursement program for drivers hired within 60 days of graduating from Zavcor Training Academy. They will receive \$2000 after one year of full-time highway employment.

We hire committed individuals to operate our new tractors in the Northeast Corridor, and are proud to invest time into the next generation of professional drivers. We would welcome any current student or graduate to contact us to hear more about our mentoring program and how Zavcor can help you launch your new career.

Sincerely

Kelly Perez  
Human Resource / Risk Manager