



January 15, 2018

Sarah Dekker, Zavcor Training Academy,

Challenger prides ourselves in being one of the largest privately owned transportation and logistics companies. For 40 years, Challenger has been a leader in the transportation industry. We pride ourselves on being well-managed, adaptable, progressive, and most importantly people-centric. Our people are our strength, and we believe we win as a team when we work as a team. We believe if we take care of our people, they will take care of our customers and the business. With a strong team in place at Zavcor Training Academy and Challenger – we simply cannot lose!

We are pleased to support Zavcor Training Academy and their newly trained drivers in the industry. Our purpose is to offer drivers a well-paying career with opportunity for advancement and growth. With the partnership of Zavcor Training Academy and Challenger's training program for newly licensed drivers, we are able to provide needed jobs in the industry to people in the local area.

Within the transportation industry there is an overall shortage of qualified drivers who are interested in running long haul routes. Challenger is constantly thinking of new and innovative ways to attract experienced drivers, but also attract people who have no experience within the transportation industry. Due to this shortage, Challenger devotes many resources to attracting candidates to the industry and with our partnerships and we look forward to continued success.

If you require additional information, please do not hesitate to reach me at [kimg@challenger.com](mailto:kimg@challenger.com) or 1-800-334-5142, extension 2485.

Sincerely,

Kim Gould  
Recruiting Manager

